

Buffalo County Minutes

Committee/Board: Joint Human Resources and Finance Committee

Date of Meeting: Tuesday, July 18, 2023

Mr. Steve Nelson called the meeting to order at 2:30 p.m.

Committee Members Present: Mr. Steve Nelson, Ms. Carol McDonough, Ms. Mary Anne McMillan Urell, Mr. Michael Taylor, Mr. Nathan Nelson (Teams), Mr. Dennis Bork, Mr. Max Weiss (joined at 9:36 a.m.), Mr. Brian Michaels, Mr. William Bruegger, and Mr. Chris Lindstrom.

Others Present for All or Parts of the Meeting: Mr. Lee Engfer, Ms. Roxann Halverson, Ms. Ana Rolbiecki, Sheriff Osmond, and others via Teams.

Public Comments Regarding Posted Agenda Items: Sheriff Osmond spoke in favor of incentive pay for employees that have been here 15 years or longer. He explained an employee who has dedicated that time to the County is an asset and should be considered for an incentive.

The Committee May Go into Closed Session to Discuss Employee Compensation: Ms. McMillan Urell made a motion to go into closed session, seconded by Ms. McDonough. Mr. Nathan Nelson – yes, Mr. Steven Nelson – yes, Mr. Michael Taylor – yes, Ms. Carol McDonough – yes, Ms. Mary Anne McMillan Urell – yes, Mr. Dennis Bork-yes, Mr. Brian Michaels- yes, Mr. William Bruegger-yes, and Mr. Chris Lindstrom-yes. Carried.

The Committee May Return to Open Session: Mr. Bork made a motion to return to open session, seconded by Mr. Taylor. Mr. Nathan Nelson – yes, Mr. Steven Nelson – yes, Mr. Michael Taylor – yes, Ms. Carol McDonough – yes, Ms. Mary Anne McMillan Urell – yes, Mr. Dennis Bork-yes, Mr. Max Weiss – yes, Mr. Brian Michaels- yes, Mr. William Bruegger-yes, and Mr. Chris Lindstrom-yes. Carried.

Review/Discussion/Action regarding the 2024 Wage Scale: Ms. McMillan Urell made a motion to forward the implementation plan to the HR Committee with continued discussion between HR and Finance for long term wage planning, seconded by Mr. Taylor. Carried.

Public Comments: None.

Next Meeting: The next meeting will be determined.

Adjournment: Ms. McMillan Urell made a motion to adjourn at 4:21 p.m., seconded by Mr. Taylor. Carried.

Respectfully Submitted,

Roxann Halverson
Buffalo County Clerk

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