



Buffalo County Resolution

Drafted By:
Ana Rolbiecki

County Department:
Administration

Presented Month/Year:
August 2026

Involved Committees:
Finance & Human Resources

RESOLUTION # 26-08 - 01

A RESOLUTION TO ESTABLISH HIGHWAY DEPARTMENT ON-CALL COMPENSATION

WHEREAS, Policy 103 – Overtime, Compensatory Time, On-Call Pay and Shift Differential establishes seasonal on-call coverage requirements for the Highway Department to ensure management-level response capability during winter operations; and

WHEREAS, the policy provides that employees assigned to on-call status shall receive compensation at a rate approved by the Buffalo County Finance & Human Resources Committee and Buffalo County Board of Supervisors through the normal budget process; and

WHEREAS, establishing a fixed on-call compensation rate provides consistency and clarity for administration of the policy; and

WHEREAS, the Finance & Human Resources Committee has reviewed the proposed compensation rate and recommend approval;

NOW, THEREFORE, BE IT RESOLVED, that the Buffalo County Board of Supervisors hereby establishes the Highway Department on-call compensation rate at One Hundred Twenty-Five Dollars (\$125.00) per week for employees assigned to on-call status pursuant to Policy 103 – Overtime, Compensatory Time, On-Call Pay and Shift Differential; and

BE IT FURTHER RESOLVED, that such compensation shall be paid for each week an employee is assigned and serves in an approved on-call status in accordance with Policy 103; and

BE IT FURTHER RESOLVED, that on-call compensation shall be separate from any compensatory time or compensation earned for actual hours worked while on-call; and

BE IT FURTHER RESOLVED, that the County Administration Department and the Highway Commissioner are authorized to administer and implement this resolution; and

BE IT FURTHER RESOLVED, that this resolution shall become effective upon adoption by the Buffalo County Board of Supervisors.

Adopted at a duly called and noticed meeting of the Buffalo County Board of Supervisors on the 24th day of August, 2026.



Buffalo County Resolution

K. Schmitt

County Clerk

ATTEST:

[Signature]
County Board Chairperson

Respectfully Submitted:

Finance / Human Resources Committee:

Excused
Dennis Bork

W. Bruegger
William Bruegger

Excused
Carol McDonough Brian Michaels

Carol McDonough
Brian Michaels Carol McDonough

Max Weiss
Max Weiss