

Buffalo County Resolution

Drafted By:

Ana Rolbiecki

Presented Month/Year:

October 2023

Involved Committees:

Human Resources

Finance Committee

County Department:

Administration

Fiscal Impact: YES / NO

AC Approved: YES / NO

RESOLUTION # 23-10-01

A RESOLUTION TO APPROVE HEALTH INSURANCE BENEFIT PLAN FOR 2024

WHEREAS, the Employee Handbook, Policy 301 states that the design and selection of health care plans is determined by the Buffalo County Board of Supervisors as recommended by the Buffalo County Human Resource Committee; and,

WHEREAS, The Insurance Center as agent for Buffalo County has put together a plan to transition us to fully self-insured in 2024; and,


WHEREAS, The Insurance Center proposes two plans - a low deductible (aggregate) plan and a high deductible (embedded) plan to offer to employees with the county paying 87% of the premiums and the employee paying 13% of the premiums for both plans and both single/family premiums; and,

WHEREAS, the Buffalo County Human Resource Committee reviewed the proposed plans and recommends the County Board of Supervisors to accept two plan options with The Insurance Center as the agent of record to be effective January 1st, 2024, as referend in the attached Exhibit A to be incorporated herein and made a part of this resolution for eligible employees.

NOW, THEREFORE BE IT RESOLVED, that the Buffalo County Board of Supervisors hereby approves the medical insurance self-insured plans with The Insurance Center as the agent of record to be effective January 1st, 2024.

Adopted at a duly called and noticed meeting of the Buffalo County Board of Supervisors on the 23 day of October, 2023.

ATTEST:

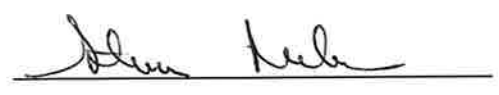

County Clerk


County Board Chairperson

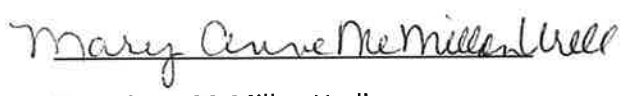
Buffalo County Resolution

Respectfully Submitted:

Human Resources Committee:



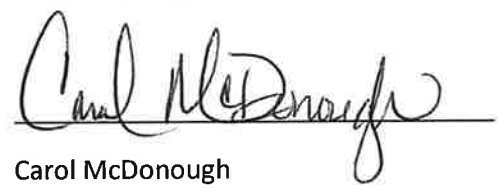
Steven Nelson, Chair



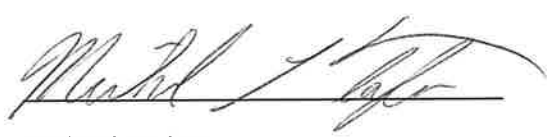
Mary Anne McMillan Urell



Nathan Nelson



Carol McDonough

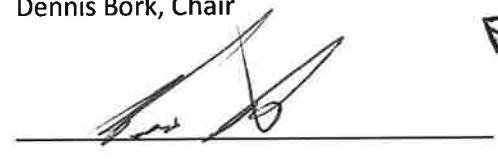


Michael Taylor

Finance Committee:



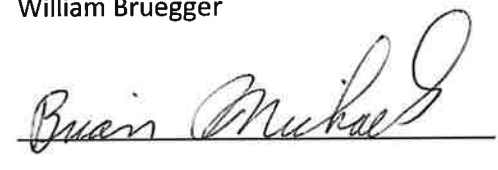
Dennis Bork, Chair



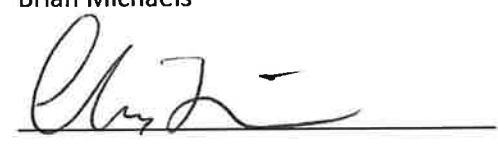
Max Weiss



William Bruegger



Brian Michaels



Chris Lindstrom

ANTICIPATED FINANCIAL IMPACT STATEMENT

2024 Total Premiums	\$2,011,868	Employer Contributions	\$1,710,088
		Employee Contributions	\$301,780
		Insurance Incentive	\$62,400
		Total Budgeted Impact	\$2,074,268