



**Buffalo County Resolution**

**Drafted By:**

Ana Rolbiecki

**Presented Month/Year:**

October 2022

**Involved Committees:**

Human Resources Committee

Finance Committee

**County Department:**

Administration

**Fiscal Impact:** YES / NO

**AC Approved:** YES / NO

**RESOLUTION #** 22-10-03

**A RESOLUTION TO APPROVE THE EXPENDITURE OF ARPA FUNDS TO CONDUCT A WAGE AND BENEFITS ANALYSIS**

WHEREAS, Buffalo County received funds through the American Rescue Plan Act of 2021 (ARPA) to provide substantial infusion of resources to continue to decrease the spread of COVID-19 and bring the pandemic under control, and;

WHEREAS, Buffalo County has received \$2,527,282.00 directly from the federal government with guidelines on how the funds can be spent, and;

WHEREAS, since COVID began there has been a large number of workers leave the job market and most employers have adjusted their wages and benefits to keep up with attracting the talent post-COVID but Buffalo County wages need to be reviewed to the current market, and;

WHEREAS, the Buffalo County Finance Committee approves selecting Carlson Dettmann to complete this analysis in the amount not to exceed \$50,000, and;


NOW, THEREFORE BE IT RESOLVED, that the Buffalo County Board of Supervisors hereby approves the purchase of Carlson Dettmann’s services to conduct the analysis not to exceed \$50,000 with the funds coming from ARPA funding.

Adopted at a duly called and noticed meeting of the Buffalo County Board of Supervisors on the 24<sup>th</sup> day of October, 2022.

  
County Clerk


**Buffalo County Resolution**


ATTEST:


  
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County Board Chairperson

**Respectfully Submitted:**

Human Resources Committee

  
\_\_\_\_\_  
Steven Nelson

  
\_\_\_\_\_  
Carol McDonough

  
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Mary Anne McMillan Urell

*yes - via Teams*  
\_\_\_\_\_  
Nathan Nelson

  
\_\_\_\_\_  
Michael Taylor

Finance Committee

  
\_\_\_\_\_  
Dennis Bork

\_\_\_\_\_  
William Bruegger, Sr

\_\_\_\_\_  
Brian Michaels

\_\_\_\_\_  
Brad Schmidtknecht

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Max Weiss

**ANTICIPATED FINANCIAL IMPACT STATEMENT**

Carlson analysis Cost estimated at \$31,500